



## RON DOBLEY

**Energizer**  
DISC Type : I

**Sr Staff Engineer at XFC Inc.**  
Healdsburg, California, United States

### Overview

Ron has no verified overview

#### 👉 Personality Overview

Relationship Oriented      Big Picture Person      Informal

They are naturally enthusiastic, so take their promise with a pinch of salt. They are people oriented, friendly and like creating new connections. They excel at seeing the bigger picture, and the long-term impact of their decisions.

#### 👉 Topics They Care About

Ron has no verified topics they care about

### Media Appearances

Ron has no verified media appearances

### Work History

- 1-2021  
Sr Staff Engineer at XFC Inc.
- 1-2019 - 12-2020  
Sr. Software Engineer at Waystar
- 5-2016 - 1-2019  
Sr. Software Engineer/Lead Developer at XFC Inc.
- 5-2012 - 5-2016  
Senior Software Engineer at Tovia, LLC
- 5-2012 - 5-2016  
Senior Software Engineer Cont'd at Tovia, LLC

### Education

- Graduate Studies - History from Arizona State University
- Bachelor of Arts (B.A.) from California State University, Fullerton

## More Information

Social Presence :



Prographics :

Exp : 18 Location : **Healdsburg, California, United States** Job Level : **Mid-senior** Designation : **Sr Staff Engineer at XFC Inc.**

## Insights For Selling To Ron

### 👉 During A Call Or A Meeting

#### DO's

- Talk about their team and how your product will help them do things better and easier
- Speak enthusiastically with energy, maintain a clear and confident tone
- Invite them for a lunch or a drink/coffee

#### DONT's

- Don't be excessively objective, be a storyteller
- Avoid overloading them with too much detail
- Avoid ifs and buts, don't talk too much about the risks etc.

## 👉 When Cold Calling

### Insights

**Pattern Interrupt:** Informal style, where you are talking in a friendly & casual manner, with a big smile on makes them want to speak to you.

**Pace:** Don't be too fast or too slow, stay in the middle. Sound like a 'brings happiness to others' person.

**Tone:** Speak with high energy and in a personal manner, as if you have met a friend suddenly after a long time.

**Tactics To Win:** Giving social proof, personal rapport, usage of superlatives, repeating their name.

**Mistakes To Avoid:** Information overload, use of negations

**Making The Ask:** Use positivity and/or humor to make the ask. It appeals to them, as if you are bringing a cheer to their day. (Avoid doing this with Dominant or Calculative types)

**Subconscious Driver:** They are driven by emotion more than any other type. Hence a proposition that excites them will immediately get their attention.

### Script

**Greeting:** Hey Ron, [user\_fname] here at [user\_companynamewordstwowords] calling you this morning/evening!

**Opener:** Now I know how much people love cold calls, so how about 30 seconds to tell you what I have for you?

**Introduction:** We have built an AI that predicts exactly what will build a solid relationship with each prospect before you even spend a minute with them.

**Ask:** Ron, leaders just like you at companies like [abc], [xyz] have been blown away with what they have seen, why don't we put 15 minutes on your calendar to show you if what I am saying is actually real, yeah?

**Close:** So morning at around [time] next [tuesday], shall we say? And is it [prospect\_email]? Don't want to get that wrong you know!

## 👉 When Writing An Email

**Subject:** Personalized, catchy

*Example: John, is this interesting?', 'Increasing sales conversion, together!' etc.*

**Salutation:** Yes (Something casual)

*Example: Use 'Hi', 'Hey' etc. (along with the first name)*

**Greeting:** Yes (Say something interesting/unusual)

*Example: Use unusual lines, like 'This has been quite a week', 'What a game yesterday' etc.*

**Emojis/GIFs:**

**Bullet Points:** Avoid

**Closing Line:** Build excitement

*Example: Something like 'So John, lets get the ball rolling?'*

**Complimentary Close:** Unique, pleasant

*Example: Something like 'Excited!', 'To a great partnership!' etc.*

**Tone of Words:** Friendly, first-person

**Overall Messaging:** Focused on the person and relationship

**Length of Mail:** Long

*Example: Maximum upto 150 words*

## 👉 While Negotiating & Closing

The secret to closing fast with Ron is

- *Relationship and trust can be vital with them, sometimes more than anything else.*

Will you ever get a clear answer from Ron

- *They are unlikely to say no directly, you have to make that decision yourself.*

---

## Insights For Deal Planning

How Fast (Or Slow) Will Ron Move?

- *They are not the fastest decision makers, their friendly approach can give false positive signals.*

Can Ron Take Some Risk Or Not?

- *They can take certain risks that are unlikely to have personal consequences.*

---

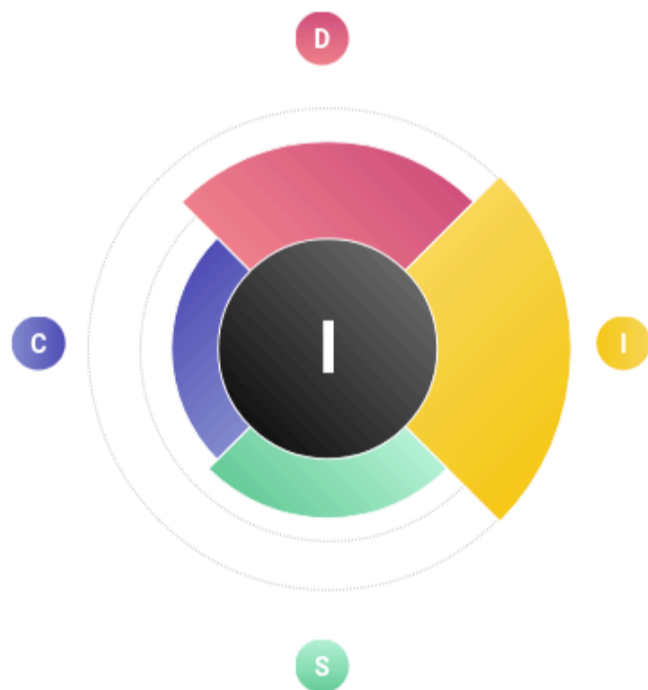
## You And Ron

### Personality Compatibility

Not enough data to show compatibility comparison

---

## DISC Profile : Ron's Key Traits



### INFLUENCE

Influence(I) reflects the degree to which a person prefers to work by influencing or persuading others. Those scoring high tend to be people oriented, are motivated by social recognition and building relationships and can be described as warm and enthusiastic in general.